

River Ridge School District
STAFF AND EMPLOYEE RELATIONS COMMITTEE MEETING MINUTES
Wednesday, April 12, 2023

The Staff and Employee Relations Committee met in the Superintendent's Office of the River Ridge School District located at 11165 County Hwy P, Patch Grove, WI 53817. The following business was conducted:

- I. Call to order
 - a. Kenny Nies called the meeting to order at 5:00.
- II. Roll call
 - a. The following board committee members were in attendance: Kenny Nies, Jason Cathman, and Adam Guthrie. Also present was: Superintendent Clay Koenig, 5-12 Dean of Student Wade Winkers, Business Official Tracy Stagman, Spec. Ed. Director Amy Jones. Staff members Sherrie David and Shawn Chatfield were also present.
- III. Proof of giving public notice of meeting and determining that meeting was properly called and convened and proper notice given pursuant to Wis. Stat. secs. 19.84 and 120.11(2)
 - a. Adam Guthrie shared that public notice of this meeting had been given on April 6, 2023 at 11:00 a.m. Kenny Nies declared the meeting official.
- IV. Appearances
 - a. There were none.
- V. Biennial Budget Update Discussion
 - a. Brent Straka from Tricor Insurance gave the committee the preliminary outlook for insurance increases going into next year. It looks to be only a 2% increase for next year. The board will have to figure how that 2% gets spread out in the future.
- VI. Employee Handbook Proposed Changes
 - a. The committee looked at proposed handbook changes that include a move to go toward PTO (paid time off leave). The committee discussed pros and cons of sticking with our current method and also looked at the pros and cons of the PTO method. The committee felt comfortable with the proposed changes to move towards PTO leave. There will, however, be no recommendation to the full Board on these as there will be other handbook changes before the start of the next school year.
- VII. Member Suggestions and Recommendations for Future Items
 - a. Continued handbook work and updates, if any, on the biennial budget.
- VIII. Next Meeting
 - a. TBD
- IX. Adjourn
 - a. Adam Guthrie made a motion to adjourn the meeting. Jason Cathman seconded the motion. Motion carried on voice vote. The meeting adjourned at 5:57.